



# ANNUAL REPORT 2010

*British Columbia Association of Emergency Managers*

*"Supporting Emergency Management Professionals in British Columbia"*

November 23, 2010

Vancouver, British Columbia

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ANNUAL GENERAL MEETING  
Tuesday, November 23, 2010 @ 1700 hrs  
Sheraton Wall Centre Hotel  
Vancouver, B.C.

## AGENDA

1. Welcome to BC Association of Emergency Managers Annual General Meeting.
  - a. Introduction of the 2010 Board of Directors
2. Call to Order and Confirmation of Quorum.
3. Approval of Agenda
4. Approval of November 24, 2009 Annual General Meeting Minutes.
5. Notice of Motions;
  - a. Bylaw #5 – Amendment
  - b. BCAEM Constitution - Revision
  - c. Bylaw #2 – Amendment
  - d. Bylaw #11 - Amendment
6. Report from the President of BCAEM.
  - a. Presentation of the Annual Report
7. Treasurer’s Report.
  - a. Acceptance of Fiscal 2009 Financial Statements
8. Report from the Nominating Committee:
  - a. Election of Treasurer
  - b. Election of Secretary

c. Election of Central Region Director

d. Election of South East Region Director

9. Special Recognition of BCAEM Members

10. Other Business

11. Adjournment



**BCAEM**

**British Columbia Association of Emergency Managers**  
"Bringing BC Communities Together"

ANNUAL GENERAL MEETING MINUTES  
Sheraton Wall Centre Hotel, Vancouver, BC  
Tuesday, November 24, 2009 @ 19:00

**Board of Directors Present:**

Bill Elsner – Chair  
Christine Rempel – Treasurer  
Crissy Isabelle – North Western Regional Director  
Mike Fournier – Vancouver Island Regional Director  
Alan Stebbing – North Eastern Regional Director  
Noreen Clayton – South East Regional Director  
David Tomaz – Provincial Emergency Program Rep  
Daniel Stevens – South West Regional Director  
John Oakley – Past President CEPA

**Board of Directors Absent:**

Gundula Brigl – Vice President  
Cate Armstrong - Secretary  
Leanne Ingham – Central Regional Director

**Guest:**

Becky Denlinger, Fire & Emergency Management Commissioner

Recorder: Noreen Clayton

The Chair called the meeting to order at 1901

1. **Introduction of the 2009 Board of Directors**

The Chair introduced the current Board of Directors.

2. **Adoption of Agenda**

M/S by Lynn Orstad / Mike Fournier to adopt an amended agenda, deleting item #7. ... **CARRIED**

**3. Approval of 2008 AGM Minutes**

M/S by Ron Storie / John Oakley that the minutes of the 2008 AGM held November 25, 2008 be adopted.

**CARRIED**

**4. Board Reports:**

- a. President's Report: included in minutes
- b. Director's Reports:
  - Crissy Isabelle – North Western Regional Director
    - C. Isabelle worked on the BCAEM strategic plan, BCERMS advisory committee and training and exercise working group.
  - Mike Fournier – Vancouver Island Regional Director
    - M. Fournier would like to focus on membership in the coming year.
  - Alan Stebbing – North Eastern Regional Director
    - A. Stebbing new director this past year.
  - Noreen Clayton – South East Regional Director
    - N. Clayton will be retiring from the board but will help with organization of a workshop for professional development.
  - Daniel Stevens – South West Regional Director
    - D. Stevens was involved in the website development and membership.
- c. Treasurer's Report:

The financial statements for 2009 were provided by the Treasurer. The delivery of the emergency training added more work than was anticipated. The Society now has two bank accounts to manage the different funds.

**5. Training Working Group Report:**

The Training & Exercise Working Group Discussion paper dated November 6, 2009 with an amendment to the report that 60 courses are to be delivered between April 2009 and March 2010 was received. The working group investigated other ways to address training needs than exist at present.

M/S Lynn Orstad /Steve Waugh that a BCAEM Training and Exercise Committee be formed under BCAEM Bylaw Section 19 subsection (1) and that Terms of Reference for this committee be established and further that, this committee will be confirmed as a Standing Committee.

Discussion: It was suggested that the training be incorporated with academia.

**MOTION CARRIED**

**6. Approved Delegation:**

- a. Becky Denlinger, Fire & Emergency Management Commissioner. B. Denlinger reported she is the BC Fire Commissioner as well as Acting Director for Emergency Management BC (EMBC) since July 1, 2009. She encouraged the BCAEM to keep the “soup to nuts” representation and assured the membership that Provincial Emergency Program and EMBC will get emergency managers what they need.

**7. Election of Directors for 2010 Board:**

Bill Elsner – Chair  
Lynn Orstad – Vice President  
Christine Rempel – Treasurer  
Cate Armstrong - Secretary  
Crissy Isabelle – North Western Regional Director  
Mike Fournier – Vancouver Island Regional Director  
Alan Stebbing – North Eastern Regional Director  
Luana Kaleikini – South East Regional Director  
Jim MacDonald – South West Regional Director  
Vacant – Central Regional Director  
David Tomaz– Provincial Emergency Program Rep  
John Oakley – Past President CEPA

**8. Chair’s Closing Comments:**

B. Elsner reported there is much work to be done so help from the membership is welcome. He is interested in further work to improve deployment opportunities in other communities.

**9. Adjournment:**

M/S by Lynn Orstad/Noreen Clayton that the meeting be adjourned @ 2005 hrs.

## NOTICE OF MOTIONS

### MOTION 1:

**“That the BCAEM Membership Bylaw #5 (a – f) be amended as follows:**

5. Membership shall encompass the following categories:

- a) An Individual Member shall be a person who has applied for membership, arranged for the payment of the membership fee, who qualifies in every other respect for membership, and who is approved by the Association; it entitles the member to a single vote on all Association business.
- b) A Student Member shall be a person who providing evidence that they are enrolled in a full time emergency preparedness, or related field, program at a provincially recognized university, college or institution, applies for membership, arranges for the payment of the membership fee, and who is approved by the Association. Student members are eligible to serve on any appointed committee but shall not be eligible to hold elected office or have voting privileges.
- c) A Life Member shall be a member who has been active in the Association and has significantly contributed to the field of Emergency Management in British Columbia. There is no fee associated with this category of membership nor are there voting privileges. Appointment of a life member will be decided by a majority vote of the Association’s Board of Directors.
- d) A Honourary Member shall be a person appointed by the Association’s board of Directors based upon criteria established in the Administrative Policies and Procedures. There is no fee associated with this category of membership nor are there any voting privileges.

**And further that this amendment to the BCAEM Membership Bylaw #5 becomes effective on December 1, 2010.”**

### MOTION 2:

**“That the revisions to the British Columbia Association of Emergency Managers (BCAEM) Constitution, as circulated to the BCAEM Membership, be approved and accepted and further that these revisions become effective on December 1, 2010”.**

### MOTION 3:

**“That the BCAEM Interpretation Bylaw #2 (a – f) be amended as follows:**

2. In these bylaws, unless the context otherwise requires:

- a) “Association” means the British Columbia Association of Emergency Managers.
- b) “Board” means the Board of Directors responsible for the strategic guidance of the BCAEM.
- c) “Director” means the director of the Society for the time being.
- d) “Emergency Preparedness” means emergency measures or emergency management including prevention, planning, response, recovery and mitigation.
- e) “Ex-Officio” means by virtue of her or his office and does not limit the rights, duties and capacity, except for voting, of any person who is an ex-officio director, member of a committee or the holder of any office.

**And further that this amendment to the BCAEM Interpretation Bylaw #2 becomes effective on December 1, 2010.”**

### MOTION 4:

**“That the BCAEM Board of Directors Bylaw #11(1) is amended as follows:**

The Board shall be comprised of ten (10) elected directors which will include: President, Vice-President, Treasurer, Secretary, South West Region, South East Region, Central Region, North East Region, North West Region and the Vancouver Island Region. The immediate past BCAEM President shall also sit on the Board as a non-voting member. If the Board so desires, an Ex-Officio Board position(s) may be added to the Board in a non-voting capacity.

**And further that this amendment to the BCAEM Board of Directors Bylaw #11(1) becomes effective on December 1, 2010.”**

# ANNUAL REPORT 2010

*British Columbia Association of Emergency Managers*

## MISSION

*"The British Columbia Association of Emergency Managers supports its diverse membership in their efforts to enhance emergency management initiatives in British Columbia. The Association will accomplish this by providing and maintaining resources that support emergency management professionals to build comprehensive, integrated and effective emergency management programs."*

## VISION

*"Supporting Emergency Management Professionals in British Columbia."*

## VALUES

**Integrity:** We value integrity, we do what we say we will do; we keep confidences, do the right thing, reveal our decision making process and use consistent and objective standards.

**Responsiveness:** We value responsiveness, we response to inquiries and requests in a timely manner; we use data and feedback to improve service delivery to the membership.

**Collaboration:** We value collaboration; we work in partnership towards shared goals, share information, do our part by participating fully and align with mutual interests.

**Intellectual Rigor:** We value intellectual rigor, we think critically, challenge assumptions and identify the unknown.

**Diversity of Thought and Perspective:** We value diversity of thought and perspective; we challenge the status quo, solicit and respectfully consider different perspectives and include individuals with different backgrounds, ideas and viewpoints.

**Exceptional Quality:** We value exceptional quality, we strive towards excellence, deliver products and services that reflect the BCAEM "brand" and endeavor to exceed members and colleagues expectations.

## BOARD OF DIRECTORS – 2010

### PRESIDENT

Bill Elsner

### VICE PRESIDENT

Lynn Orstad

### TREASURER

Christine Rempel

### SECRETARY

Ken Neilson

### DIRECTORS

Crissy Bennett – North West Region

Alan Stebbing – North East Region

Luana Kaleikini – South East Region

Jim MacDonald – South West Region

Keith Boswell – Central Region

Mike Fournier – Vancouver Island Region

### EX-OFFICIO

David Tomaz – Emergency Management BC

### PAST PRESIDENT – CEPA

John Oakley

## PRESIDENT'S REPORT

2010 marks the third full year of year operations for BCAEM. In between the ever increasing natural and man-made disasters our association has managed to move forward on a number of exciting initiatives. In January our Board of Directors met to formulate a Strategic Plan and chart a course for BCAEM. Many of the set goals are now either complete or nearing completion.

In order to provide our members with a better product and to reduce the volunteer workload a professional company was hired to develop a website specifically for us and replace the old freeware version in use for the past 2 years. When officially launched this fall the new website will handle all membership details such as renewal reminders and payments. As well, the new site will have more space to house all the training and exercise resources available to the membership in an enhanced EM toolkit. Another feature of [www.bcaem.ca](http://www.bcaem.ca) will be the development of the Deployment Database. Here, members will have the ability to create a member profile listing their skills, knowledge and experience and stating their availability to assist others in the event of a disaster. If your agency is in need of assistance you will have the ability to search the database for the human resource best suited to your situation.

Activity on the discussion list has been good. I urge you all to take advantage of the opportunity to stay connected to others in the EM profession and share in the common knowledge. We are all too busy to create new wheels each time they are needed.

BCAEM continues to be an advocate for emergency management in BC with representation in the following agencies: BCERMS Advisory Committee, EMBC Training Committee, JIBC Training Advisory Committee, Fire Chiefs Association of BC, BC Fire Training Officers Association, International Association of Emergency Managers-Canada and others.

We strongly believe that the way to create resilient communities is through a mentoring process whereby individuals new to the EM field will be paired up with an experienced EM professional to assist them with "learning the ropes". This will be an important focus for the Association in the coming year.

Membership in BCAEM is now over 160 members and growing daily. We are here to provide tools and resources to assist you to mitigate, prepare, respond and recover from disasters and emergencies.

Special mention goes out to the Training and Exercise Committee, chaired by Lynn Orstad, for their extraordinary efforts during a very challenging year that included completion of the BCAEM sponsored training to all regions of BC. as well as the development of new programs.

11/23/2010

The administration and operation of this association is entirely conducted by volunteers. I would like to thank all the Directors for their hard work and commitment over the past year.

Thank you all for the opportunity to serve as President of BCAEM. It is a privilege and an honour to have your trust and support.

*Respectfully submitted,*

*Bill Elsner,*

*BCAEM President*

## *Treasurer's Report*

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On behalf of the Board of Directors of the British Columbia Association of Emergency Managers (BCAEM), I am pleased to present the 2009 Treasurer's Report for the fiscal year 2009-01-01 to 2009-12-30.

This was a challenging year as the Association took on the role of providing emergency management training throughout the province. This would not have been possible without the support of Emergency Management BC (Provincial Emergency Program) and the successful application and grant received from the BC Gaming Commission. The Emergency Management Division of the Justice Institute of BC was contracted to provide these training services. This critical funding allowed BCAEM to ensure that emergency management training was provided in support of communities throughout British Columbia. Unfortunately the Association was not successful in obtaining funding from the BC Gaming Commission for the 2010-2011 year.

As we move towards 2011, fiscal restraints continue, uncertain funding for communities is on the horizon and as an Association we will continue to support our membership during these challenging times. As a non-profit organization we face the challenge of funding programs and services for the membership, and this is a concern that the Board is currently reviewing.

I have recommended to the Board to review the current membership fees to ensure that the Association is able to maintain the new website and provide additional opportunities for the members.

On a personal note, as I step down from the position of Treasurer for the Association, I would like to thank the Board for their unwavering support during the last two years as we grew and took on tasks, that at times, seemed impossible and to the membership who continue to support the work of the BC Association of Emergency Managers.

*Respectfully submitted,*

*Christine Rempel,*

*BCAEM Treasurer*



**British Columbia Association of Emergency Managers  
Balance Sheet  
As at 31 December 2009**

**ASSETS****Current Assets**

Vancity Shares	5.10	
Vancity Gaming Account	14,132.69	
Vancity Operating Account	10,918.81	
Vancity Cashable Term - Gaming	115,000.00	
Total Cash		<u>140,056.60</u>
<b>Total Current Assets</b>		<b><u>140,056.60</u></b>

**TOTAL ASSETS****140,056.60****LIABILITIES****Current Liabilities**

Deferred Revenue - Memberships	464.53	
Deferred Revenue - Gaming		<u>129,059.09</u>
<b>Total Current Liabilities</b>		<b><u>129,523.62</u></b>

**EQUITY**

Retained Earnings - Previous Year	4,177.42	
Current Earnings		<u>6,355.56</u>
<b>TOTAL EQUITY</b>		<b><u>10,532.98</u></b>

**LIABILITIES AND EQUITY****140,056.60****ORIGINAL SIGNED BY:*****William Elsner, President, BCAEM, 2010-04-12******Christine Rempel, Treasurer, BCAEM, 2010-04-12***



**BC Association of Emergency Managers  
Income Statement  
for the fiscal period ending 31 December 2009**

**REVENUE**

Memberships	2,833.74
Gaming Revenue	120,940.91
Donations	5,325.00
Interest Revenue	82.50

**TOTAL REVENUE**

**129,182.15**

**EXPENSES**

Business Fees & Licenses	62.69
Conferences & Seminars	851.87
Courier & Postage	8.44
Insurance	750.00
Interest & Bank Charges	1.68
Office Supplies	90.94
Paypal Commissions	82.10
Rent	139.34
Travel & Entertainment	98.95
Training	120,740.58

**TOTAL EXPENSES**

**122,826.59**

**NET INCOME**

**6,355.56**

**ORIGINAL SIGNED BY:**

***William Elsner, President, BCAEM, 2010-04-12***

***Christine Rempel, Treasurer, BCAEM, 2010-04-12***

# DIRECTORS' REPORTS

## *North West Region Report*

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2010 has been a busy year for me as the North West Director of BCAEM. The majority of my focus as a Director on the Association has been assisting the Board with the development of a Strategic Plan to guide in the development of programs and services for our membership. In order to keep the costs of printing to a minimum the Board has decided to send all reports electronically to the membership.

I have also been very active in maintaining the BCAEM "old website", assisting with the development of the new website and filling in during the Secretary's vacant position. I represent the BCAEM on the provincial BCERMS Advisory Committee and continue to advocate for a resurrection of this Committee to review and update the System to incorporate "lessons learned" and to ensure the applicability to all communities, local governments, First Nations and agencies throughout the province.

It has been a pleasure serving as the North West director of BCAEM and I look forward to working with the Board and the membership in 2011.

*Respectfully submitted,*

*Crissy (Isabelle) Bennett,*

*North West Region Director*

## *North East Region Report*

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Greetings from the North East Region.

I was appointed to this position in July 2009 and elected at the Annual General Meeting in November 2009. The North West Region stretches from Bella Coola in the southwest corner, up through the Prince George area, into the Peace Region and finally up to the Yukon border. It is a vast region with many different issues and we continue to work on servicing such a large area.

Parts of this region have faced both wildfires and major mudslides this year. In some cases, these events cut off areas from road access and necessitated some level of Emergency Management response within the affected areas. The northern part of the region had a relatively quiet wildfire season, in spite of the hot weather and dry conditions.

I have met with many of the members in the Peace Region to share ideas on training, the Association's direction and ideas for collaborative solutions to issues that we all face. I will commit to expanding these meetings to other parts of this region in the year to come. I believe that the work the Board and the Training and Exercise Committee has done will allow our Association to improve service to the rural parts of the province, especially those of us in the North. I would also like to thank the Regional EMBC Staff for their assistance and support of our work.

I challenge each member of the Association to continue to boost our profile in your home areas and to let your BCAEM Regional director know what you would like to see. I can be reached via email at [alan@hudsonhope.ca](mailto:alan@hudsonhope.ca) and I look forward to hearing from all Emergency Managers and Coordinators in the North East Region.

*Respectfully submitted,*

*Alan Stebbing,*

*North East Region Director*

## *South East Region Report*

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During my first year as a Director with the BCAEM, I am astonished at the achievements of this organization during its three year existence. I would like to express my appreciation to the Board Members, past and present, and to the general membership for their valuable contributions.

Regionally, BCAEM provided funding for two emergency management training sessions, at two locations, which were attended by 35 participants within the South East Region during 2010. Gaming funds received from the previous fiscal year were utilized to offset the Association costs for these training sessions.

During these challenging economic times, the importance of resource sharing is continually growing. I encourage all Emergency Managers and Coordinators within our region, and throughout the province, to identify and communicate to your regional BCAEM Director, existing, required and potential resources. Your continued participation will enable effective and continuous fulfillment of "*Bringing BC Communities together in Emergency Preparedness*".

Looking ahead, the commitment continues to provide members with the resources to support their efforts locally, regionally and provincially.

*Respectfully submitted,*

*Luana Kaleikini, CEM,*

*South East Region Director*

## *South West Region Report*

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In the South West Region, BCAEM members continue to demonstrate their professionalism in the Disaster and Emergency Management field. Regional training initiatives were funded through an open application process that allowed gaming grants to partially cover the costs of specific training workshops.

This region brought together a group of dedicated volunteers to work as a sub-committee of the Training and Exercise Committee. Some great work was done during the development and review of a series of hazard specific exercises in collaboration with the Justice Institute of BC. The resultant exercise support program should assist Emergency Managers and Coordinators in delivering and facilitating comprehensive emergency exercise in their communities. A special thanks needs to go out to all of the contributing members of the sub-committee; Mark Coderre, Bob McLeod, Deborah Jones-Middleton and Homaida Razack.

As I look towards 2011, I hope that South West Region BCAEM members will bring forward their comments and concerns so that I can represent their views to the Board and the rest of the membership. My goal is to make 2011 a year of sharing and I will be reaching out to all of you in the New Year.

*Respectfully submitted,*

*James MacDonald,*

*South West Region Director*

## *Central Region Report*

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This past year, my focus was on communications in the Central Region. Time was spent reaching out to the various officers throughout the region and the benefit of the BCAEM Network of members assisted in bringing the region together.

On May 31, 2010 BCAEM helped to sponsor a one day Business Continuity Training course that was held at the main office of the Regional District of the Okanagan Similkameen (RDOS) in Penticton. The funding for this course came from the BC Gaming Grant (2009) with additional funding and support from the RDOS. There were 20 participants who attended and the evaluations were very positive. Special mention should go to Dale Kronebusch, the RDOS Emergency Manager, for his work on organizing this valuable workshop. I look forward to working with him on future projects in the region.

There were also two main events this past summer in the Central Region: the first being the June 13<sup>th</sup> major mudslide that destroyed several homes near Oliver resulting in Highway 97 being closed for several days, and the Wild Land Interface Fire that occurred in Peachland on July 13<sup>th</sup>.

Some of my goals for 2011 are to continue to reach out to the Central Region membership, and strengthen communications.

*Respectfully submitted,*

*Keith Boswell,*

*Central Region Director*

## *Vancouver Island Region Report*

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This year has been busy for the island with numerous interface fires, floods, slides and power outages. It seems that our emergency management training is paying off in easing the process of activating and operating our EOCs when needed.

Vancouver Island Emergency Programs are divided into two main groups. The South Island Group includes local governments from the Malahat to the south end of the island. The Mid-Island Group has representation from Cowichan Valley to the north end of the island including most of the West Coast area. Each group holds monthly meetings and at least once a year both groups get together to exchange information.

The South Island Group is credited with activating the "Shake Out" project which will take place throughout British Columbia on January 26, 2011 at 1000 hours. I hope that all Vancouver Island municipalities will participate. The Mid-Island Group has just finished updating their common Emergency Plan, making it easier for each community to insert their own information while still retaining a common plan in order to be able to assist each other during region-wide emergencies.

Both island groups are looking forward to the new BCAEM web site, which will be beneficial as training and exercise resource by providing assistance to all groups since the training funding from the Federal and Provincial governments has been reduced. We are anxious to see the new training modules that are being developed by EMBC to further assist local governments in obtaining more accessible and affordable resources for our communities.

*Respectfully submitted,*

*Mike Fournier,*

*Vancouver Island Region Director*

## *Training & Exercise Committee Report*

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Last year at the Annual General Meeting it was decided that a Training and Exercise Standing Committee be formed to explore ways of bringing needed resources and innovative materials to the membership. I am pleased to report that the Committee has worked exceptionally hard to bring exciting and practical tools that are accessible on the BCAEM Webpage for the membership. The Committee looked beyond “traditional and conventional” training and exercise methods recognizing the needs in communities with limited resources. Currently there are now over 70 resources listed on the webpage including (but not limited to): instructor and participant manuals, sample evaluation tools for exercises, demobilization plans, table top exercises, designing seminars and each tool has been designed to be customized for the community.

This year a new exercise support program was designed for all communities in the province in partnership with the Emergency Management Division of the Justice Institute of BC. A series of scenarios and modules were designed to be customized by each community to ensure that exercises became more valuable and relevant for that community rather than a generic “off the shelf” product. A sub-committee was formed to work with the Justice Institute and Jim MacDonald, South West Region Director, to review and offer suggestions on the program. Our thanks go to members of this committee: Mark Coderre, Deborah Jones-Middleton, Bob McLeod, and Homaida Razack.

Our standing committee began as a large group of members who wanted to help move training and exercises to a higher level. Throughout the year some of the members needed to step down from the committee due to other time constraints. We thank those members who gave their time. The Training and Exercise Committee now has 12 members who meet every month, via conference call, to add more resources and look at issues that the emergency management profession is facing in these challenging times. I would like to acknowledge and thank these dedicated volunteers.

<b>Dave Cockle – Oak Bay</b>	<b>Bob McLeod - Kitimat</b>
<b>Mark Coderre - Burnaby</b>	<b>Lynn Orstad - Sardis</b>
<b>Mike Fournier – Courtenay</b>	<b>Homaida Razack – Prince George</b>
<b>Deborah Jones-Middleton - Burns Lake</b>	<b>Sybille Sanderson - Duncan</b>
<b>Dale Kronebusch - Penticton</b>	<b>Heather Tomalty – Brentwood Bay</b>
<b>Susanne MacKinnon - Vancouver</b>	<b>Elizabeth Zook – Saltspring Island</b>

As we look forward to 2011, with the risks and uncertainties of limited training and exercise funds, we recognize that educational funding constraints will continue and have become the “new reality” in the province. Educational funding will vary from year to year depending upon the mandate of both local and provincial governments. To help overcome the impact of funding reductions, BCAEM has made great strides in 2010 researching, developing and marketing innovative learning resources. These

resources meet specific learning needs of the individual community. The advent of new media and technology is affecting the “traditional and conventional’ methods of the delivery of training and exercises. This leads to exciting and new ways to support training and bring relevant information to the end user.

In response to these evolving changes in the Emergency Management field, the Training and Exercise Committee will continue to develop innovative and exciting materials that may be used by the membership to further their programs in their communities.

We are looking forward to an exciting year and we thank the membership for their continued support.

*Respectfully submitted,*

*Lynn Orstad,*

*Chair – Training & Exercise Committee*

## **ACKNOWLEDGEMENT**

The British Columbia Association of Emergency Managers wish to acknowledge, and give thanks, to the Emergency Preparedness Conference Executive Committee for their generous donation of a room for this Association’s Annual General Meeting.